

SPRINGSPIRIT

“Our mission is to provide safe pathways for youth to realize life opportunities through sports, education, and mentoring programs based on Christian principles.”

Job title	Campbell Youth Ministry and Recreational Sports Coordinator
Reports to	Campus Director
Hours/Week	40 hours

Job purpose

The Youth Ministry & Recreational Sports Coordinator is responsible for the design, implementation, and performance of programs initiated to share the Gospel and the love of God with students (Pre-K through 12th grade) and programming of SpringSpirit’s recreational sports programs. The coordinator will execute programs and build relationships within the SpringSpirit community that deepen both the spiritual growth and community engagement of the participants and families at SpringSpirit Campbell. We are a holistic ministry that serves the whole child. The role of this coordinator is crucial to our Whole Child mission in that this person will deeply rely on developing relationships with participants and families in order to enable SpringSpirit staff to serve the whole child. The nature of the SpringSpirit ministry is one that happens primarily after school and on weekends, requiring that the coordinator be available for work during that time.

Key tasks and responsibilities

Youth Ministry:

- Interact with SpringSpirit youth and their families on a regular basis (5 or more times per week) with a special outreach emphasis on soccer players
- Create, organize, and lead SpringSpirit Campbell Rd. youth group events such as FNL, huddle groups, sports devotionals, etc. (Expected to be present at most ministry gatherings)
- Develop-research ministry curriculum for all youth ministry programs
- Guide participants to understand the plan of salvation
- Record all professions of faith
- Recruit participants for our ministry programs, including small groups, sports devotionals and FNL from on-site programs (recreational and competitive)
- Develop outreach strategies to participants currently in all our other SpringSpirit programs to share the Gospel and the love of God
- Recruit volunteers to help run all YM programs
- Develop/Maintain relationships with local churches to recruit volunteers for our programs
- Attend practices, games, lunches, and other events to support students of the SpringSpirit community
- Be present at non-sports/non-ministry programs and functions to establish and maintain meaningful relationships with kids and their families
- Deliver weekly devotionals for all Campbell sports teams
- Lead MS and HS small groups
- Responsible for incorporating the faith component into all spring break and summer programming for Campbell Rd. participants

- Responsible for overseeing, recruiting, and registering kids for summer camps. Attend overnight summer camps, if necessary
- Connect participants to local churches
- Keep track of progress and goals. Meet with supervisor on a regular basis
- Record attendance for all ministry programs through the metrics reporting system

Community Engagement-Recreational Sports:

- Support recreational sports programs by recruiting and registering kids for our recreational sports programs
- Collaborate with the Recreational Sports Coordinator to lead, plan, organize, and execute the Recreational Sports Programs throughout the year
- Communicate, advocate, and integrate the whole child model
- Educate the community to embrace the whole child model
- Help recruit volunteers for our recreational sports programs
- Assist as a coach, referee, umpire, or any other recreational role as needed
- Oversee necessary requirements for team play, such as scorekeepers, field, and facility use
- Track attendance at all CR/Rec sports events through the metrics reporting system
- Engage with kids/families at every opportunity with a specific focus on recruiting participants to integrate into ALL pillars
- Help build a community volunteer pool

Organizational Responsibilities

- Comply with all SS health protocol, policies, and procedures
- Reinforce our caring/responsible culture for our facilities (leave facilities clean after use, pick up trash, put everything back, etc)
- Serve as a mentor and Whole Child steward for a cohort of participants
- Collaborate with the Spiritual Development and CE Director to reinforce staff and community spiritual development programs

Expectations

The SpringSpirit Youth Ministry & Recreational Sports Coordinator should have strong leadership and organizational skills. The coordinator should have a good customer service attitude and the desire to immerse himself in the community by interacting with the families in our programs.

- Presents oneself in a positive, professional, and Christian manner that builds community and partner connections
- Work on nights and weekends as needed to execute programming and goals
- Embrace SpringSpirit core values and mission goals
- Demonstrate strong leadership and organizational skills
- A positive, energetic, and safe adult who loves the Lord
- A desire to grow in faith and be excited to share Christ's teachings with others
- Work with SpringSpirit staff and volunteers to enhance/develop collaborations with community partners
- Constantly being aware of and seeking to minister to participants who do not actively participate in programs that we offer
- Be willing to be reassigned to an area of ministry that matches gifting and abilities
- Be willing to lean into other tasks and/or projects as might be requested. These may be related or may not be related to primary tasks and responsibilities
- Embrace and learn about the culture and people of SpringSpirit
- Spiritually grounded in the Christian tradition with personal solid faith; willing to adopt the SpringSpirit Faith Statement; committed to embracing the spiritual formation initiative, and able to share your faith with others.
- Ready to accept other (non-ministry) roles and responsibilities as mission needs may dictate
- Punctual to weekly meetings, practices, games, and special events
- Prompt reply to texts, emails, and calls

- Flexible
- Contribute to the staff fundraising effort through staff raise initiative

Qualifications

- Associates or Bachelor's Degree (recommended)
- Bilingual, English/Spanish (recommended)
- 3+ years' experience leading youth ministry
- Strong Christian faith
- Summer camp or youth group experience
- Experience with mission work or ministry that serves Hispanic population
- Sports background
- Microsoft Office/Google Docs proficiency
- Interpersonal Skills
- Problem solving skills